



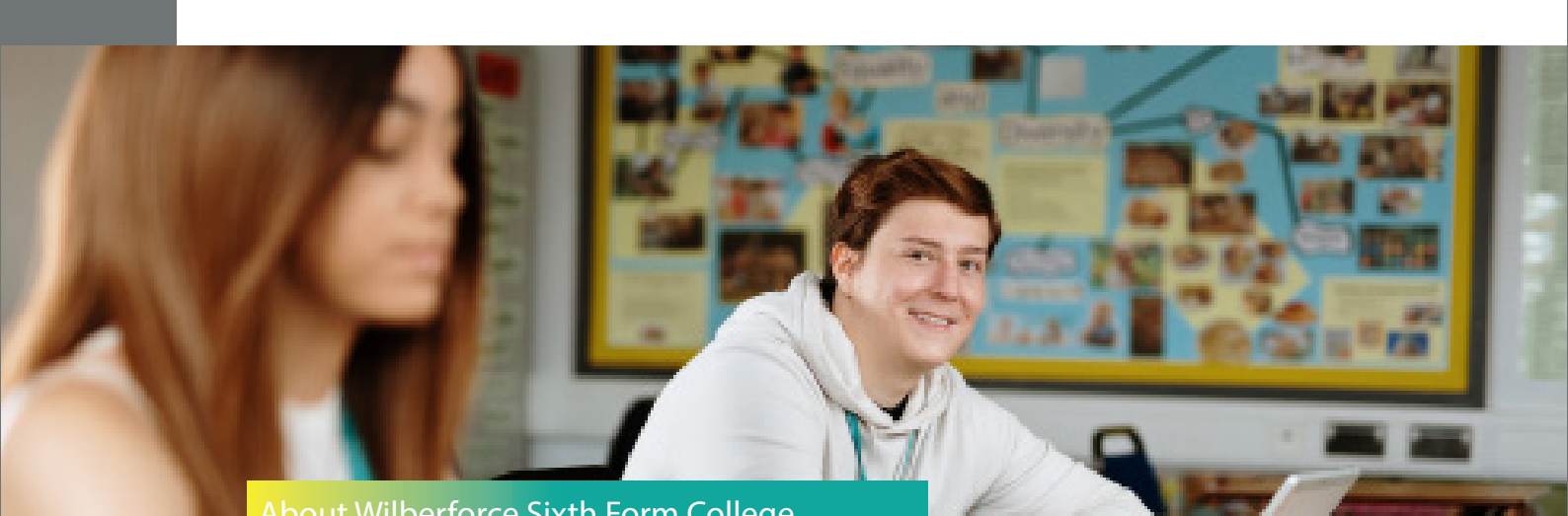
WILBERFORCE
sixth form college



Teacher of Computing, Esports & ICT

CLOSING DATE: Friday 9 December 2022, 12.00 noon





About Wilberforce Sixth Form College

The City of Hull and surrounding region is experiencing rapid and exciting change, which has the potential to transform opportunities for young people in the area. The College occupies a large university style campus on the eastern edge of the city. Although our primary focus is to serve students from secondary schools in the City of Hull, our strong reputation means that we also attract many students from the surrounding Holderness towns and villages.

Wilberforce College inspires learners to develop a passion for knowledge and love for learning. Our students receive a truly holistic education through an outstanding enrichment offer, including our upskilling programme, employability and workplace links, trips and visits, Student Council and the Excellence High Flyers pathway. The College has received several accolades in recognition of its outstanding work. In September 2020 we were awarded Microsoft Showcase College status making us the only sixth form in the UK to have achieved this high standard. In addition to this, we are the only educational establishment in Hull and the East Riding to be named as a Demonstrator College by the DfE. This has enabled our staff to use their expertise to support and train other teachers, locally and nationally, in delivering digital learning. In 2018, the College was awarded Maths Centre for Excellence status by the DfE. As one of 21 centres awarded this, we demonstrated the commitment, capacity and system leadership to drive innovation and improvement both at Wilberforce College and beyond.

The College's student population is mixed. We take many students from areas of economic disadvantage, as well as some rural and affluent areas. The College is recognised for its success in serving the needs of the local community, a fundamental commitment of the governing body. Students have on average, a lower GCSE score than students in other Sixth Form Colleges. However, the College's academic performance is testament to the potential of these students and what they are able to achieve with excellent teaching, great support and high quality resources. The College's curriculum is innovative, exciting and dynamic, and there is a strong commitment to ensuring that the student experience is outstanding for all. There is a relentless focus on the quality of classroom provision with the aim for every lesson to deliver the highest standard of education. We offer a full suite of academic and vocational subjects, and distinct vocational pathways. As a result of the local demographic, we offer Level 2 and Level 3 qualifications to support students to reach their full potential.





Our Mission, Priorities and Core Values

Mission

The College's aim is to be an outstanding College, with an innovative curriculum that supports all students to achieve the best possible life chances.

Priorities

The three core priorities are:

1. Outstanding outcomes

- A fully ambitious, challenging curriculum that provides students with first rate qualifications.
- Aspirational and stimulating teaching and learning that engages all students at all levels.
- Stretch and challenge of all groups of students to ensure that all reach their potential, and there are no significant gaps.
- A student support framework that proactively removes barriers to learning.

2. Outstanding progression

- A curriculum that is aligned to local and national priorities that enables all students to progress to their chosen destinations.
- Students are equipped with the skills, knowledge and behaviours needed to progress in education and employment – including proficiency in English and Mathematics.
- Students are educated and supported to make decisions that ensures their long-term health and well-being.

3. Outstanding experience

- Students have access to a wide, rich set of experiences through the curriculum, tutorial, and the programme.
- High expectations of behaviours and attitudes ensure all students develop a strong work ethic, resilience, and determination.
- Sustainable growth in student numbers that maintains a vibrant, interactive learning environment, in which students are highly challenged.
- A College environment with first class facilities, welcoming, accessible and a place everyone enjoys being in.

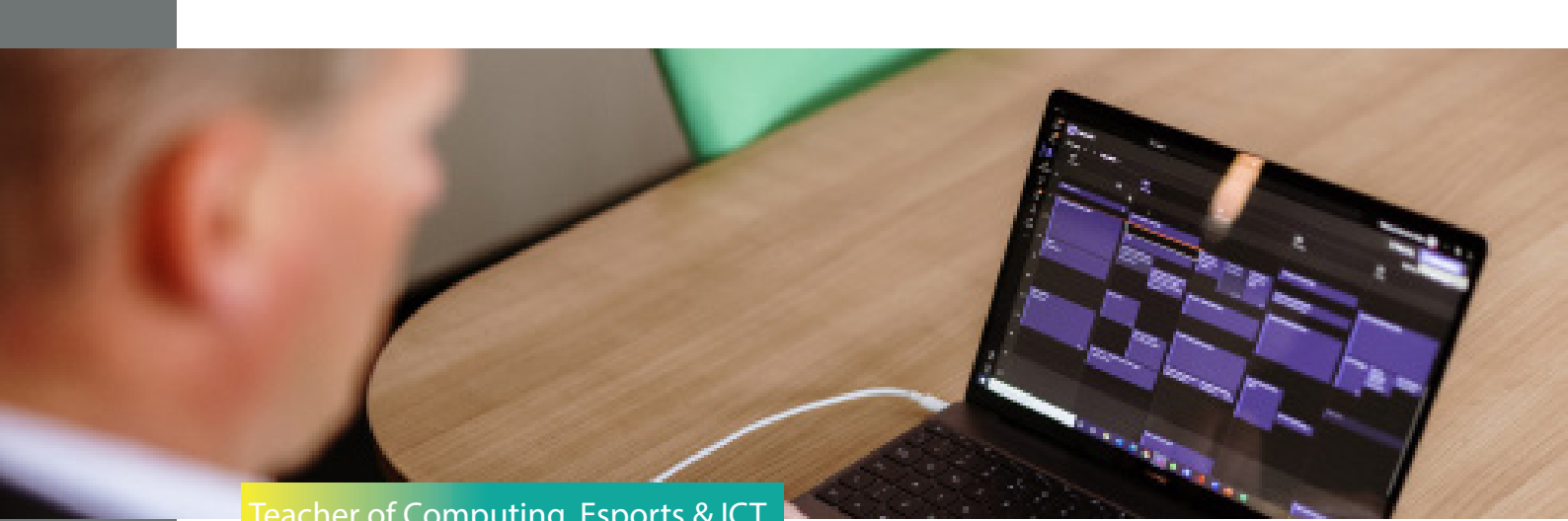


Wilberforce Sixth Form College has a culture of high aspiration and we are committed to providing an outstanding educational experience for all of our students. All aspects of College life are focused on providing students with every opportunity to become independent, motivated and successful individuals who will contribute on an international stage. Success is central to our aims. We have adopted a core values statement. It is our intention that by applying these values and behaviours the College will become outstanding in every area of work.

Core Values

- We conduct ourselves with integrity and respect for all
- We make students' experience central
- We value individuals and promote self-esteem
- We work as a team
- We encourage innovation, creativity and enjoyment
- We aim for excellence in everything we do





Teacher of Computing, Esports & ICT

Computing, Esports and ICT are part of our outstanding Digital, Engineering, Public Services and Sport Faculty (DEPS).

Applicants should be outstanding classroom practitioners, with a passion for Computing and ICT and have the ability to inspire young people to study and achieve fantastic results. The post requires the delivery, in the first instance, of A level Computing, BTEC ICT and Esports in addition to making a contribution to the College's upskilling programme. The college curriculum review includes all Teachers to support and drive curriculum development for the future.

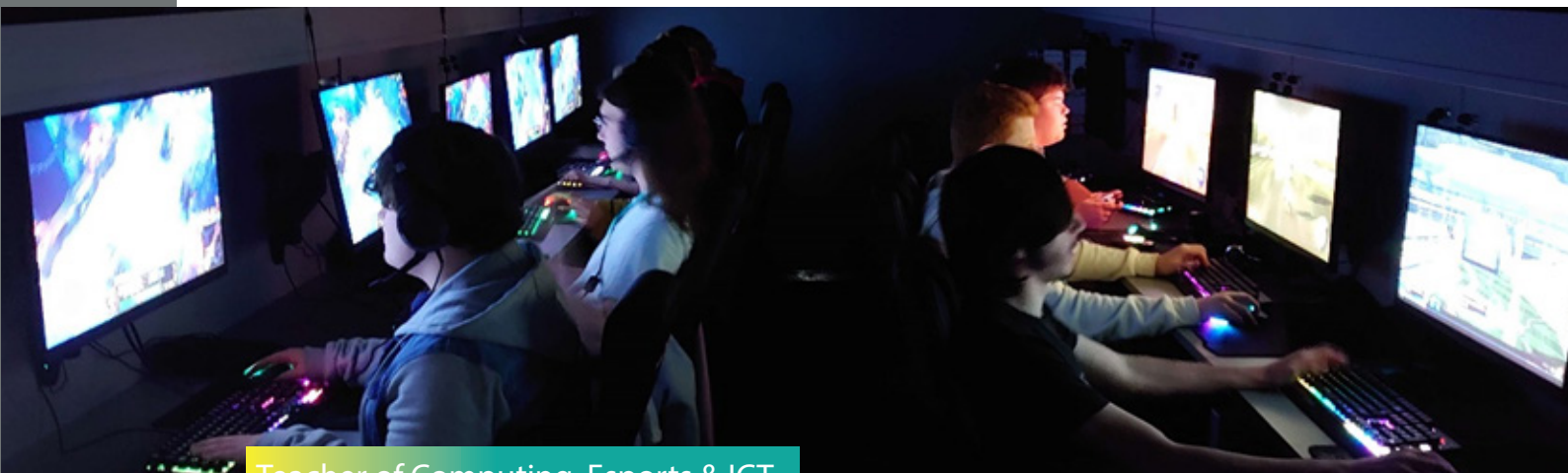
Esports is an exciting new course that we are currently running that focuses on the new and emerging industry. You will have the chance to teach in one of the first sixth form colleges in the country to offer this in-demand course.

Our existing courses in Computing and ICT regularly perform in the top 10% of the country for high grades. There also may be the opportunity to teach some of the ICT based elements of our successful media course.

We currently offer the following courses within our DEPS Faculty:

- A Level Computer Science
- BTEC L3 Ext. Cert. Information Technology
- BTEC L3 Ext. Dip. Creative Media Production
- BTEC L3 Ext. Dip. Information Technology
- BTEC L3 Ext. Dip. Uniformed Public Services
- BTEC L3 Ext Dip. Engineering
- BTEC L3 Dip. Esports
- Level 3 City and Guilds Engineering
- T Level in ICT
- T Level in Engineering
- Level 2 Information Technology
- Level 2 Media
- Level 2 Public Services





Teacher of Computing, Esports & ICT

The faculty has a history of outstanding results, forward thinking teaching and learning and a broad enrichment offer which currently includes a wide variety of activities chosen by the teachers to allow the students to share in our passions. Some examples of enrichment activities teachers have chosen include Dungeons and Dragons, Esports, Computer Aided Design, Financial Planning, Public Speaking, Fictional Reading Book Club, IBM Challenge and Programming Club to name a few. Our faculty is technology driven and features cutting edge equipment ranging from VR to AR.

This opportunity is available following the recent promotion of the current post holder. This provides the opportunity to join a growing and developing faculty that is committed to constant improvement and excellence and to make a valuable contribution at a time of dynamic curriculum change. This role is supported through recent and significant investment in:

- A 360 immersive classroom
- Esports Gaming Suite
- Newly refurbished teaching rooms
- State of the art IT technology and software
- Student personal IT hardware access

We welcome applicants who share our values and team work culture, to provide the best learning opportunities for students. This is an exciting opportunity for an enthusiastic and motivated teacher to join Wilberforce College, which has an outstanding reputation.

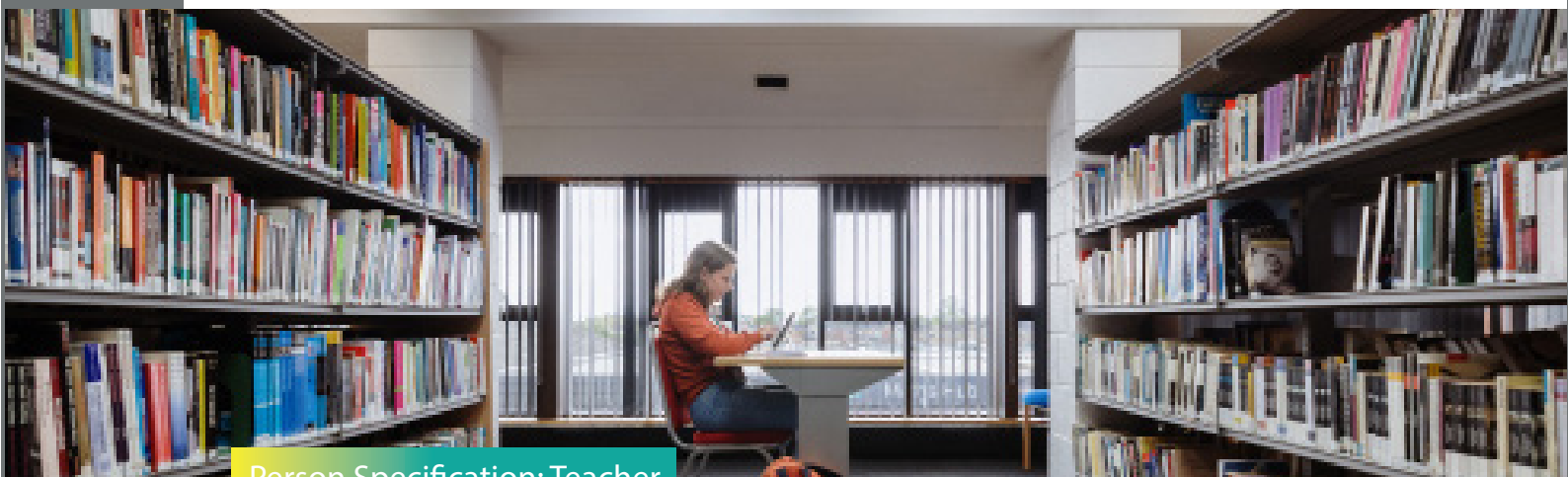
We welcome applicants who have the drive and desire to make a significant impact on the College's future success.



Job Description: Teacher

Generic List of Duties

- to have available an up-to-date syllabus for all courses/classes taught
- to use ICT skills to deliver courses and develop materials
- to have available schemes of work for all courses/classes taught
- to prepare suitable teaching materials for delivery of courses
- to teach/deliver courses using a variety of methods appropriate to a student-centred approach
- to maintain records of attendance at classes and work done including methods of delivery
- to monitor student attendance and take appropriate action when required
- to monitor, record and review students' work and progress and to initiate specified procedures as required
- to set, mark and maintain records of examinations, assessments and homework
- to produce reports and references on students
- to participate in student enrolment and induction, open evenings, parents' evenings and major College events
- to participate in appropriate working groups to further the aims of the College
- to undertake staff development
- to follow the College's Equal Opportunities Policy and to comply with its code of practice
- to follow Health and Safety procedures
- to make a commitment to safeguarding and promoting the welfare of children and young people
- to follow all agreed Quality Assurance Systems operating within the College
- any other duties which reasonably correspond with the general nature of the post



Person Specification: Teacher

| | Essential | Desirable |
|--|-----------|-----------|
| Qualifications and training | | |
| Relevant degree showing knowledge in the appropriate curriculum area | ✓ | |
| Higher qualifications showing subject expertise | | ✓ |
| Experience and knowledge | | |
| Teaching experience within the 14-19 age range | | ✓ |
| Ability to recognise personal training and development needs and commitment to proactively respond | ✓ | |
| Successful experience of teaching Academic or Vocational courses | | ✓ |
| Successful experience of working on cross-curricular initiatives and extra-curricular activities | | ✓ |
| Experience of team-teaching and supported self-study techniques | | ✓ |
| Experience of working within a Sixth Form College context | | ✓ |
| An appropriate level of IT skills demonstrated in a previous role | | ✓ |
| Skills and abilities | | |
| Communication, inter-personal and organisational skills | ✓ | |
| Commitment to student-centred teaching methods | ✓ | |
| Ability to respond flexibly and creatively to new challenges and opportunities | ✓ | |
| Ability to work as an individual and as a team member | ✓ | |
| Empathy with the 16-19 age group and commitment to the ethos of a Sixth Form College | ✓ | |
| Commitment to equality of opportunity | ✓ | |
| Demonstrate suitability to work with children and young people | ✓ | |
| Sensitivity to community issues | ✓ | |
| Sense of humour | ✓ | |
| Energy and enthusiasm | ✓ | |
| Creative and innovative approach to the development of teaching materials | | ✓ |



How to apply

Thank you for enquiring about the post of Teacher of Computing, Esports & ICT at Wilberforce Sixth Form College. I hope the information in this pack encourages you to apply.

After reading through the details in the attached pack, please:

1. Complete an application form.
2. Include a statement in support of application in the space provided on the application form. This should outline why you feel you are suitable for this role. Please limit your statement to two sides of A4.
3. Complete the Safeguarding and Equal Opportunities forms.

Completed applications can be sent by:

- Post (or deliver) to:
HR Office
Wilberforce Sixth Form College
Saltshouse Road
Hull
HU8 9HD
- Email to: personnel@wilberforce.ac.uk

You may send in a CV to support your application but you must still complete the application form in full.

The closing date for applications is at **12.00 noon on Friday 9 December 2022.**

If you have any questions or queries, please contact the HR Office on 01482 711688 or personnel@wilberforce.ac.uk.

PLEASE NOTE

Due to the large number of applications we receive it is not possible to contact unsuccessful applicants prior to interviews being held. If we haven't contacted you within 28 days of the closing date you can assume that this time your application has been unsuccessful. We are unable to give feedback to those applicants who have not been shortlisted.