



THE FORMATION OF A MULTI ACADEMY TRUST

**EXPANDING OPPORTUNITIES FOR
STUDENTS IN OUR COMMUNITIES**



WILBERFORCE
sixth form college



Withernsea
High
School

The Formation of a Multi Academy Trust

CONSULTATION 2022

This document sets out plans to academise Wilberforce Sixth Form College and Withernsea High School, creating a multi academy trust. It covers:



What we propose



Why we think it is right for both organisations



How it will impact our stakeholders



When and **how** you can input into the process



THE BACKGROUND AND THE PROPOSAL

Over several years Wilberforce Sixth Form College and Withernsea High School have developed a mutually respectful and beneficial relationship. For the last two years, the Principal and Headteacher have been exploring the potential for greater collaboration, with the aim of increasingly benefitting our young people and, in turn, the communities we serve.

Wilberforce Sixth Form College and Withernsea High School believe they have the cultural alignment and expertise required to jointly deliver a first-class education to students in our region. It is with this intention that both governing bodies have made a bold, positive strategic choice to form a multi academy trust with long-term sustainability and opportunities for growth and innovation in mind.





WHY ACADEMISE?

BY WORKING TOGETHER, WE WILL:

- EXPAND OPPORTUNITIES FOR STUDENTS IN OUR COMMUNITIES.
- PROVIDE BROADER LEARNING OPPORTUNITIES.
- ENSURE ALL STUDENTS ARE PREPARED FOR THEIR FUTURE AMBITIONS.

WHY WILBERFORCE SIXTH FORM COLLEGE?



**£7 MILLION
TURNOVER**

2021/22



**RATED GOOD
BY OFSTED**

IN 2018



**MICROSOFT
SHOWCASE
COLLEGE/DFE
DEMONSTRATOR
COLLEGE**



**UNIVERSITY
OF HULL**

PRINCIPAL PARTNER



**MEMBER OF THE PHOENIX
PARTNERSHIP GROUP**



**LINKS WITH
OVER 250 LOCAL
BUSINESSES**



**DEPARTMENT
FOR EDUCATION**

**MATHS
CENTRE FOR
EXCELLENCE**



**1300
STUDENTS**

**165 STAFF
MEMBERS**



33 YEARS OF EXPERIENCE

WORKING WITH 16-TO 19-YEAR-OLDS



**RECRUITS STUDENTS
FROM ACROSS HULL
AND EAST RIDING**

**ONE OF THE LARGEST
SPECIALIST PROVIDERS OF
SIXTH FORM EDUCATION
IN THE REGION**



WHY WITHERNSEA HIGH SCHOOL?



A STRONG
COMMUNITY SCHOOL
SERVING SOUTH EAST
HOLDERNESS



770
STUDENTS

125 STAFF
MEMBERS



RATED GOOD
BY OFSTED
IN 2021

A SHARED VISION

The formation of a Multi Academy Trust will bring together two organisations that possess a wealth of local and national knowledge, understanding and experience.

The newly formed multi academy trust will have a shared vision to inspire young people to be confident and thrive in an ever-changing world, ensuring they achieve outstanding results and progression opportunities.

Through collaboration on curriculum, teaching and wellbeing, students will develop the skills and knowledge required to broaden their horizons and realise their ambitions.



KEY FACTS



TOTAL NUMBER OF STUDENTS

1300 **770**
WILBERFORCE WITHERNSEA



TOTAL NUMBER OF EMPLOYEES

165 **125**
WILBERFORCE WITHERNSEA

275 TOTAL NUMBER OF BUSINESSES WORKED WITH, ACROSS BOTH INSTITUTIONS

OPPORTUNITIES FOR THE WIDER REGION

The trust will have increased capacity to deliver **specialist curriculum** provision that meets the **needs of the local and wider region**. Students will benefit from established relationships with local businesses, giving access to a wealth of careers and employability experiences and skills, as well as work placements. The formation of a trust opens up opportunities to access regional and national funding that will **enrich and enhance the educational experience**.

FIRST CLASS FACILITIES

Through collaborative investment, we will ensure students have access to the **latest technology**, high-end resources and an overall environment that will enrich their learning and experiences. Investment will deliver a wide-ranging curriculum that **meets the future needs of our students** and benefits the wider local community.

ENHANCED CURRICULUM AND SUPPORT

Staff expertise will be shared across the group to enhance students' teaching and learning experience. Curriculum pathways will broaden students' horizons and ensure all students focus on and **achieve their individual goals**. The best support and guidance services will be available through shared services, ensuring there are **no barriers to learning**.

OPPORTUNITIES FOR STAFF

Economies of scale will be used to increase opportunities for staff, making the trust a more attractive place to work. Staff – both teaching and support – will benefit from **significant professional development opportunities**. They will have more opportunities to share knowledge and expertise with colleagues across the trust, which will enhance the experience of students. Teachers in different phases will develop a greater understanding of students' learning and experiences, which will enable them to understand a student's journey through the key stages.



STRONGER FINANCIAL FUTURE

Creating a larger group increases **financial stability and sustainability** whilst allowing us to pursue ambitious outcomes for our young people. There are obvious benefits from being a larger organisation, such as procurement (equipment and resources), joint enrichment experiences (trips and visits), joint professional development to name but a few.

MAP OF THE REGION SERVED

IMPACT ON STAKEHOLDERS

STUDENTS

Students will benefit from **advancements in teaching, learning and assessment**, as well as improved resources and enrichment activities. Students will be given **increased access to careers and employment** information and experiences in preparation for their future careers.

Through strong partnerships with universities, the trust will ensure progression to top universities across the country. Additional support will be given to students considering careers in medicine, veterinary and dentistry.

COMMUNITY

The trust will have a **strong social conscience** and a commitment to raising the aspirations of our students. The establishments will be **placed at the core of their communities** to work with families, the local community and businesses. Through collaboration, the trust will have the capacity to deliver the local LEP and national skills priorities. The trust will have a strong influence on local, regional and national policy.

EMPLOYERS

Employers will benefit from access to their future workforce. Through collaboration on a larger scale, careers information and experiences will be offered to all students, ensuring a greater understanding of employment opportunities and the key skills required.



PROPOSED NAME CHANGES

Wilberforce Sixth Form College will retain its identity.

Withernsea High School will retain its identity.

WE WANT TO HEAR YOUR VIEWS

We welcome all comments and feedback from our stakeholders about the proposed creation of a multi academy trust and will be inviting stakeholders to respond. These will include:

- The governing body of any institution within the secondary and Further Education sector within the East Riding, Hull and the Humber region
- The local authorities
- Local MPs
- Our Local Enterprise Partnership
- Our local employer partners
- Our university partners

THE FORMATION OF A MULTI ACADEMY TRUST

GET IN TOUCH TO HAVE YOUR SAY

For further information or to ask any questions you may have, please contact Vikki Reeve:

Email: vjr@wilberforce.ac.uk

Tel: 01482 711688

**EXPANDING OPPORTUNITIES FOR
STUDENTS IN OUR COMMUNITIES**



WILBERFORCE
sixth form college



Withernsea
High
School