

Wilberforce Sixth Form College Careers Programme 2023 / 2024

Take a look at our comprehensive careers programme, which supports the **Gatsby Benchmarks for Good Career Guidance**. View the full report and the 8 benchmarks here: [Gatsby Benchmarks](#)

The 8 Gatsby Benchmarks:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each student
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Summary

The Wilberforce College careers programme runs all year round, with a full-time Careers Adviser who is level 6 qualified in Career Guidance and Development. The service achieved the 'Humber Gold Standard' for its quality of careers education, information, advice and guidance and now holds the nationally accredited **Quality in Careers Standard**. The programme boasts a number of large scale events and guest speakers, a rich blend of career activities to suit students of all levels, and one-to-one advice sessions open to students, teachers and parents. Careers information is available to all parties in a range of formats. Students have access to a range of information on the college's Intranet (SharePoint) and Microsoft Teams, and there is a wide range of material in the learning resource centre (library); the latest books on careers are available to take out on loan, and there are numerous leaflets and guides free to take away. These can be made available in a range of formats to suit learners with special educational needs, learning support requirements or who speak English as an additional language.

The college measures and assesses its careers programme regularly, in a number of ways. We are Ofsted inspected, receiving excellent feedback in our latest inspection in February 2018 (see Ofsted report). We gather feedback from students and parents following all events, and gather stakeholder feedback through online surveys. Members of the senior leadership team and Governors measure the impact of our careers service and its delivery through analysis of key data such as student destinations. **The careers policy and programme is reviewed annually by the careers manager and senior leadership team.**

2023/ 24 Programme

Careers Leader: Sarah Didsbury Email: SLD@wilberforce.ac.uk

Tel: (01482) 711688

Mon to Fri: 08:30 – 16:00


Key:

GB - Meets Gatsby Benchmark {number}

MONTH	ACTIVITY	DEATILS	Y12	Y13	PARENT/ GUARDIAN
SEPTEMBER 2023	Individual Learner Plan (ILP)	All new students will be introduced to the ILP on our college system - Cedar, in week 3 of Tutorial. The ILP is where students will record their goals and targets around grades, careers, work experience and intended future destinations. They can also view their careers appointment records and history here. Students will continue to update and reflect on their career goals, intended destination and evidence of employability skills.	•	•	
	University led UCAS support Weekly, 19 September- 25 Oct. with Hull Uni, Coventry Uni (Scarborough) and Leeds Beckett Uni. Careers Hub GB: 1, 7 & 3 *Check Teams chat for updates on other Universities coming in throughout year	<ul style="list-style-type: none"> • Help with UCAS personal statement writing • bookings with a university adviser (optional) Group workshops Impartial advice on making a strong application, student life, finance and bursaries, student accommodation and UCAS tariff.		•	
OCTOBER 2023	UCAS Early Applicant Deadline Oxbridge/ Medivet applicants* Friday 6 October	Y13s applying to study Medicine, Veterinary Science, Dentistry or applying to Oxbridge must submit their full UCAS application by the internal college deadline. <i>*Full details provided through tutorial and Excellence Programme.</i>		•	
	UCAS Personal Statement Workshops- Healthcare Professions Date TBC- Q Block GB: 1, 7 & 3	Jack Woodcock- Hull University- is an expert in the field of Health and Care courses. These workshops will guide applicants of nursing, midwifery, paramedic science, operating department practice and allied healthcare professions through what is needed to make a UCAS personal stand out. Competition for these courses is tough and excellent personal statements are a must!		•	
	UCAS Submission Deadline Thursday 26 October	Y13 students who are applying for university to start in 2024 are expected to submit their full UCAS application by the internal		•	•

		college deadline. <i>*Full details provided through tutorial and letter home.</i>			
	YIPIYAP Gap Year Talk Tuesday 10 October 12.00pm - 1.00pm- D101 GB: 1 & 3	CV gold dust! Learn about getting paid to work as a school tutor for a local school as part of a meaningful gap year. Suitable for anyone who is looking to enhance their CV while considering university options, or who want to get a taste of teaching.	•	•	
NOVEMBER 2023	Tech Week Humber Thursday 16 & Friday 17 November All day- Bonus Arena/ college site GB: 1, 2, 4, 5 & 7	Events connecting enterprise and education in all things Tech. Look at how you can use your tech talent to secure careers in computer science, cyber security, games design and development, Esports, coding, web design, artificial intelligence and much more. Events will be taking place at the Bonus Arena (Hull Centre) and on the college site. Event open to all, but particularly suited to those studying IT, Computer Science, Business, Maths.	•	•	•
	EHCP Careers 1-1s Whole month GB: 1, 3 & 8	All SEND learners with an EHCP will be contacted to arrange a 1-1 careers guidance interview. Parents/ guardians will be informed and invited to attend. They will be offered bespoke advice on all pathways that are available to them in their transition to their next steps after college, including supported internships.	•	•	•
	Care Leavers 1-1s Whole month GB: 1, 3 & 8	All students who are looked after within the care system will be contacted to arrange a 1-1 careers guidance interview. They will be offered bespoke advice on additional funding and support that is available to them in their transition to their next steps after college.	•	•	
DECEMBER 2023	Sport, Public Services & Criminology Careers Day Tuesday 12 December All day- Atrium GB: 1, 2, 4, 5 & 7	The sports industry is evolving quickly and is so much more sophisticated; the advancement and integration of technology, fan-engagement, customer acquisition, is such a huge part of the industry. The profile of professional sport has increased through the UK hosting the Olympics and other largescale sporting events. Matched with an urgent need to promote healthier lifestyles and tackle obesity and other lifestyle diseases, sport creates a number of exciting career prospects. Those working at the frontline of public services perform a vital role for society, often in the most challenging of situations. If you want to make a real difference with your career, then public service is a great sector to explore a range of possible roles,	•	•	

		including those in the police service, county courts, prisons, fire service and armed forces. They are essential to our society and an integral part of our community, so those with the relevant skills and knowledge are always in demand. Whichever career you choose in public services, you'll be supporting your community and town! Event open to all, but particularly suited to those studying sport and public services. Various class talks will take place throughout the day, as well as the opportunity to visit exhibitors at their stands between 12 and 2pm.			
JANUARY 2024	Creative, Media & Arts Careers Day Thursday 25 January All day- Atrium GB: 1, 2, 4, 5 & 7	Event open to all, but particularly suited to those studying performing arts, visual arts, English, travel & tourism, business, film studies and hair & beauty. Creative arts are one of the fastest growing industries in the UK, with an array of career pathways available. Various class talks will take place throughout the day, as well as the opportunity to visit exhibitors at their stands between 12 and 2pm.	•	•	
	Hair & Beauty Careers Event Monday 15 January 8:45am – 2:30pm- Atrium GB: 1, 2, 4, 5 & 7	Around 250,000 people work in hair and beauty across the UK according to the Hair and Beauty Industry Authority, with over half of them being self-employed. You'll find them in nail bars, spas, salons, barbers and specialist establishments (such as African-Caribbean hair salons). Together they add some £6.2billion to the UK economy every year, helping the world look and feel good, and the good news is that as long as those hairs and nails keep growing, the customers are going to keep on coming. Getting along with people is an essential part of the job, and we would like to give our students the opportunity to meet and talk with those working in the industry, helping them improve their communication skills.	•	•	
FEBRUARY 2024	Y13 Parent Apprenticeship Fair Thu 8 February 5.00pm – 7.00pm- Atrium/ Living with Water Hub GB: 1, 2, 3 & 5	Parents and Y13 students are invited to come and speak to a range of local apprenticeship providers about upcoming vacancies, how to make a strong apprenticeship application and where to look for vacancies.		•	•
	Business, Finance & Legal Careers Day Thursday 22 February All day- Atrium GB: 1, 2, 4, 5 & 7	Crime and legal professions are amongst our students' most popular career interests. We endeavour to support young people to explore the range of professions that help to tackle and prevent crime, understand the psychological and sociological factors around why people commit crime, and which professions aid	•	•	

<p>MARCH 2024</p> <p>National Careers Week 4 – 9 March</p> <p><small>National Careers Week</small></p> 		<p>rehabilitation back into society. We also aim to highlight the broad range of legal professions and the latest developments around pathways into these careers, such as degree apprenticeships. Event open to all but particularly suited to those studying Criminology, Law, Sociology, Psychology, Public Services, Forensics, Politics. Various class talks will take place throughout the day, as well as the opportunity to visit exhibitors at their stands between 12 and 2pm. To increase awareness of career opportunities within growing areas of business such as logistics, as well as how working in the business and financial sectors can lead to exciting careers all over the world. We also hope to inspire our young people to consider self-employment and running their own business. Event open to all, but particularly suited to those studying Business, Economics, Maths, Law, French, Spanish, Travel & Tourism. Various class talks will take place throughout the day, as well as the opportunity to visit exhibitors at their stands between 12 and 2pm.</p>			
	<p>Women in STEM Day Date TBC GB: 1, 3, 4, 5, 7</p>	<p>Our science department will be leading a full day of events focused on the theme of inspiring women in STEM, and encouraging women and other underrepresented groups to consider careers in STEM.</p>	•	•	
	<p>Y13 Parent Student Finance Talk Tuesday 20 February (on-site) & Thursday 29 February (virtual) 6.00pm – 7.00pm- Lawrence Theatre GB: 1, 3 & 7</p>	<p>Nicola Beech- HE Finance Manager at Hull University- will deliver a comprehensive talk on supporting a student finance application to parents of students due to start university in Autumn 2024. An email invite will be sent out nearer the time.</p>		•	•
	<p>FEO NxGen Masterclass Thursday 21 March 9.30am – 3.00pm- D101 GB: 2, 3, 4 & 5</p>	<p>This masterclass includes motivational talks, interactive business activities and the opportunity for young people to spend quality time with some of the region’s most inspirational business leaders.</p>	•	•	
	<p>STEM Careers Day Monday 11 March All day- Atrium GB: 1, 2, 4, 5 & 7</p>	<p>STEM careers fall within the fastest growing sector in the UK, with demand for skilled engineers and scientists in a huge range of jobs. Technology is advancing rapidly, and we need to upskill our ageing workforce quickly and effectively, meaning there are career opportunities within STEM for everyone. Our college’s aim is to challenge the perceptions of who works in STEM; shine a spotlight on the huge value and transferability of STEM skills; and raise awareness of the variety of roles in STEM and opportunities within</p>	•	•	

		the STEM industries. Event open to all, but particularly suited to those studying Engineering, Chemistry, Physics, Biology, Geography and Maths. Various class talks will take place throughout the day, as well as the opportunity to visit exhibitors at their stands between 12 and 2pm.			
APRIL 2024	Health & Science Careers Day Tuesday 30 April All day- Atrium GB: 1, 2, 4, 5 & 7	The NHS is Europe's largest employer, where there are more than 350 different careers- plus many more in private practice, and employees make a difference every day. Many work with patients while others work behind the scenes. What they all have in common is that they make a difference to people's lives. This event will allow learners to explore the vast opportunities within health and social care sectors, healthcare science and childcare, and raise awareness of some of the lesser-known roles available. Event open to all, but particularly suited to those studying Chemistry, Physics, Biology, Health & Social Care, Childcare, Applied Science and Psychology. Various class talks will take place throughout the day, as well as the opportunity to visit exhibitors at their stands between 12 and 2pm.	•	•	
MAY 2024	Mock Interview Week W/C Mon 13 May Times and locations TBC GB: 1, 3, 5	Students will hone their interview skills by completing a mock interview with a panel of employers. This activity will allow students to build their confidence in preparing for, and sitting, an interview.	•		
June 2024	University Open Day Trips Various dates- TBC GB: 1, 3 & 7	Free trips will be available to Y12 students to universities including Hull, CU Scarborough, York, Leeds, Lincoln and University Academy 92 Manchester.	•		
	National Volunteering Week 2023 1 st – 7 th June Various locations TBC GB: 1, 2, 5	Students will be exposed to a range of local volunteering opportunities, learning about the benefits of volunteering and work experience. They will be provided with information about Virtual Work Experience (VWex) and local organisations including Hull CVS and Time Bank will deliver talks to classes.	•	•	
	Single Year Programmes TBC GB: 1, 3	Students studying 1-year programmes will be invited to attend various transition talks and events to help them plan their next steps. Dates and times to be confirmed later in the year.	•		

July/ August 2024	Careers Service Support GB: 1, 3	The careers service remains open Mon – Fri 9am – 3pm for 1-1 bookings. Various workshops will also be available on CV and job application support, UCAS and level 2 transition choices.	•	•	
August 2024	Results Day Support GB: 1, 3	The college Careers Adviser will be on hand of to offer post-results guidance to those collecting A Level results (15 August) and GCSE results (22 August). This includes advice on UCAS clearing, gap years, apprenticeships, employment and post-16 options.		•	

College Tutorial Programme 2023/ 24

WEEK 3 w/c 11 Sept 2023	Y13 – UCAS and careers toolkit – Is university right for me?	<ul style="list-style-type: none"> 15.09.23 – Deadline for UCAS Personal Statement First Draft submission
WEEK 4 w/c 18 SEPT 2023	Y13 – UCAS and careers toolkit - Apprenticeships	<ul style="list-style-type: none"> How to explore apprenticeships and search and apply for vacancies
WEEK 5 w/c 25 SEPT 2023	Y13 - UCAS and careers toolkit – CV and Employment	<ul style="list-style-type: none"> Using Unifrog to create your CV Raising aspirations and goal setting VESPA mindset
WEEKS 7 & 8 w/c 9 & 16 OCTOBER 2023	Y13: UCAS Workshops	<ul style="list-style-type: none"> UCAS Personal Statement workshops- daily Preparation for internal UCAS submission deadline in Week 9
WEEK 23 w/c 26 FEBRUARY 2024	Y12 & Y13- What is inflation and what does it mean for us?	<ul style="list-style-type: none"> How does inflation and the current economy affect our career aspirations?
WEEKS 28 – 33 15 FEBRUARY – 20 May 2024	Y12 and Level 2- ‘Your Way Ahead’ Careers Programme	<ul style="list-style-type: none"> Using your Individual Learner Plan to log employability skills and update career goals and aspirations Apprenticeships Employment Applying to higher education Gap years Personal statements for university and employment CV writing and applying for jobs