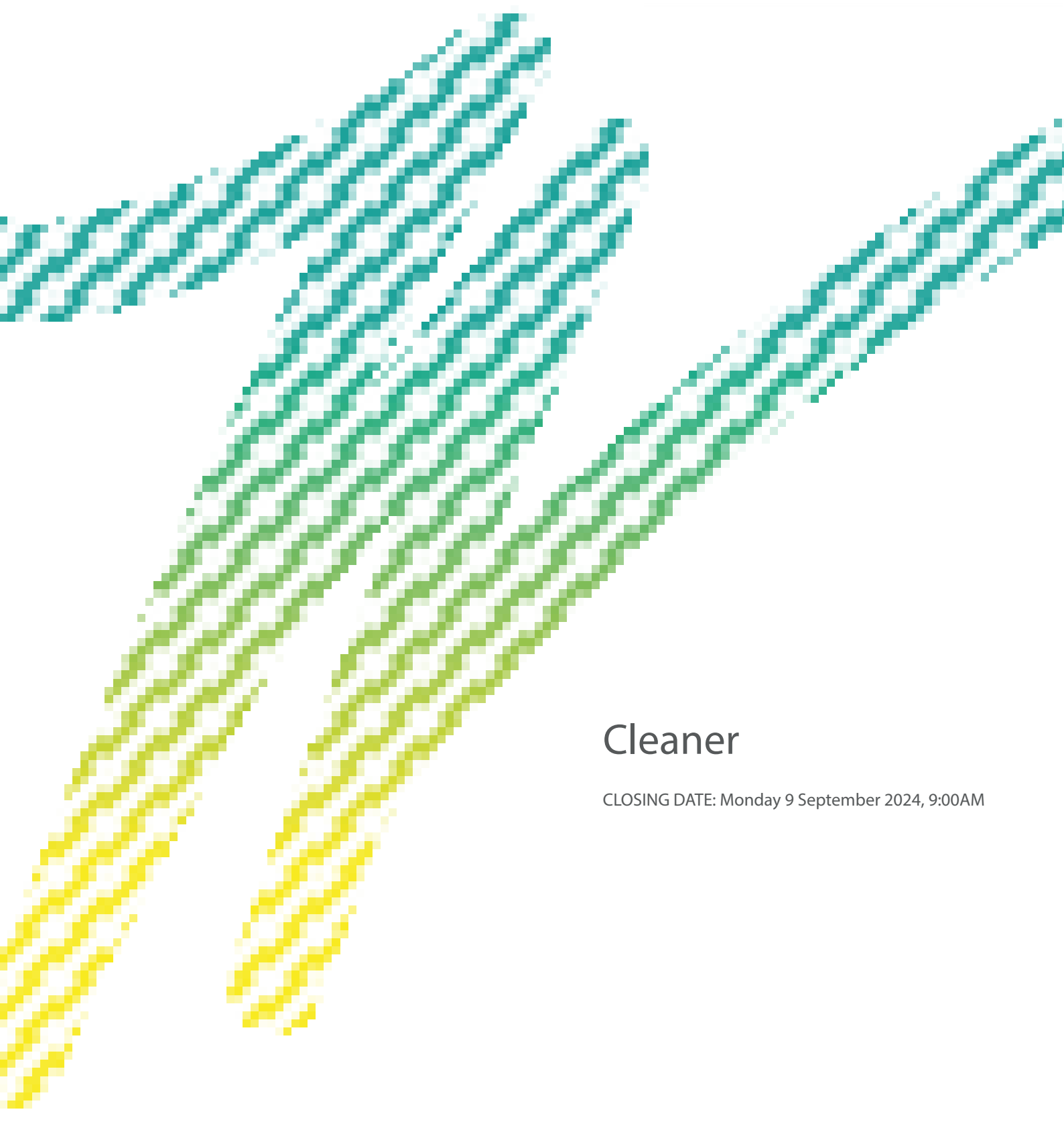




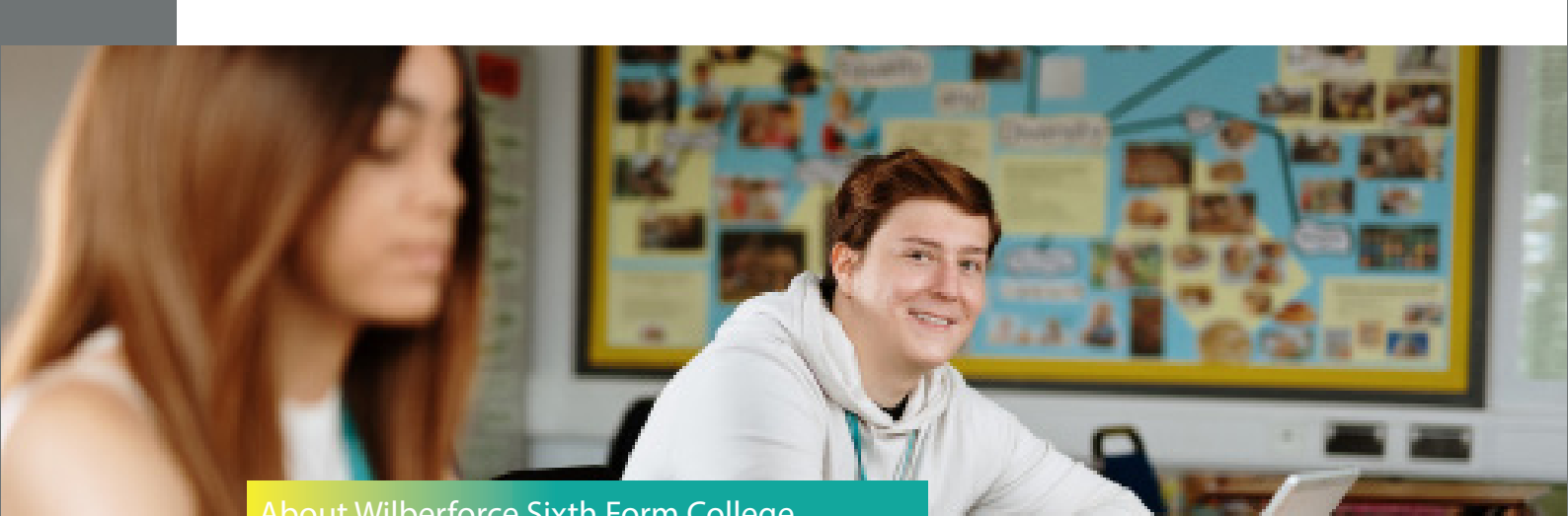
WILBERFORCE
sixth form college



Cleaner

CLOSING DATE: Monday 9 September 2024, 9:00AM





About Wilberforce Sixth Form College

The City of Hull and surrounding region is experiencing rapid and exciting change, which has the potential to transform opportunities for young people in the area. The College occupies a large university style campus on the eastern edge of the city. Although our primary focus is to serve students from secondary schools in the City of Hull, our strong reputation means that we also attract many students from the surrounding Holderness towns and villages.

Wilberforce College inspires learners to develop a passion for knowledge and love for learning. Our students receive a truly holistic education through an outstanding enrichment offer, including our upskilling programme, employability and workplace links, trips and visits, Student Council and the Excellence High Flyers pathway. The College has received several accolades in recognition of its outstanding work. In September 2020 we were awarded Microsoft Showcase College status making us the only sixth form in the UK to have achieved this high standard. In addition to this, we are the only educational establishment in Hull and the East Riding to be named as a Demonstrator College by the DfE. This has enabled our staff to use their expertise to support and train other teachers, locally and nationally, in delivering digital learning. In 2018, the College was awarded Maths Centre for Excellence status by the DfE. As one of 21 centres awarded this, we demonstrated the commitment, capacity and system leadership to drive innovation and improvement both at Wilberforce College and beyond.

The College's student population is mixed. We take many students from areas of economic disadvantage, as well as some rural and affluent areas. The College is recognised for its success in serving the needs of the local community, a fundamental commitment of the governing body. Students have on average, a lower GCSE score than students in other Sixth Form Colleges. However, the College's academic performance is testament to the potential of these students and what they are able to achieve with excellent teaching, great support and high quality resources. The College's curriculum is innovative, exciting and dynamic, and there is a strong commitment to ensuring that the student experience is outstanding for all. There is a relentless focus on the quality of classroom provision with the aim for every lesson to deliver the highest standard of education. We offer a full suite of academic and vocational subjects, and distinct vocational pathways. As a result of the local demographic, we offer Level 2 and Level 3 qualifications to support students to reach their full potential.





Our Mission, Priorities and Core Values

Mission

The College's aim is to be an outstanding College, with an innovative curriculum that supports all students to achieve the best possible life chances.

Priorities

The three core priorities are:

1. Outstanding outcomes

- A fully ambitious, challenging curriculum that provides students with first rate qualifications.
- Aspirational and stimulating teaching and learning that engages all students at all levels.
- Stretch and challenge of all groups of students to ensure that all reach their potential, and there are no significant gaps.
- A student support framework that proactively removes barriers to learning.

2. Outstanding progression

- A curriculum that is aligned to local and national priorities that enables all students to progress to their chosen destinations.
- Students are equipped with the skills, knowledge and behaviours needed to progress in education and employment – including proficiency in English and Mathematics.
- Students are educated and supported to make decisions that ensures their long-term health and well-being.

3. Outstanding experience

- Students have access to a wide, rich set of experiences through the curriculum, tutorial, and the programme.
- High expectations of behaviours and attitudes ensure all students develop a strong work ethic, resilience, and determination.
- Sustainable growth in student numbers that maintains a vibrant, interactive learning environment, in which students are highly challenged.
- A College environment with first class facilities, welcoming, accessible and a place everyone enjoys being in.

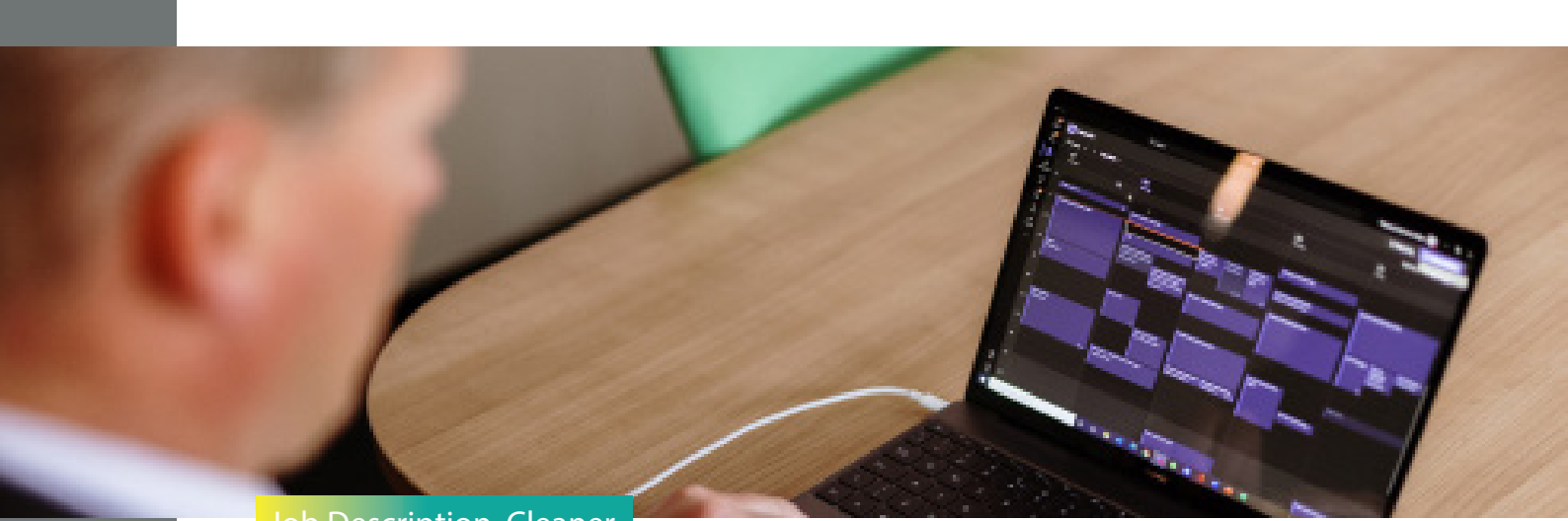


Wilberforce Sixth Form College has a culture of high aspiration and we are committed to providing an outstanding educational experience for all of our students. All aspects of College life are focused on providing students with every opportunity to become independent, motivated and successful individuals who will contribute on an international stage. Success is central to our aims. We have adopted a core values statement. It is our intention that by applying these values and behaviours the College will become outstanding in every area of work.

Core Values

- We conduct ourselves with integrity and respect for all
- We make students' experience central
- We value individuals and promote self-esteem
- We work as a team
- We encourage innovation, creativity and enjoyment
- We aim for excellence in everything we do





Job Description Cleaner

Job Title:	Cleaner
Responsible to:	Cleaning Supervisor
Purpose of the post:	To provide and maintain an effective cleaning service within the College.

Main tasks

1. General cleaning duties to the fixtures, fittings and internal fabric of the building which may include:
Emptying bins and removing waste to a designated area; mopping; sweeping; spray cleaning; machine scrubbing and drying; buffing; suction cleaning; wall washing; window cleaning; dusting; damp wiping; washing; polishing; sanitary appliance cleaning (wc's, urinals, wash hand basins).
 2. Specialist cleaning tasks which may include:
Carpet cleaning; upholstery cleaning; removal of stains, chewing gum and graffiti, etc; stripping and dressing/sealing floors; descaling sanitary appliances.
 3. Operates/uses domestic and industrial cleaning equipment and materials.
 4. Keeps cleaning equipment and storage areas in a clean and safe condition.
 5. Replenishes hygiene requisites as appropriate.
 6. Informs caretaking staff of faults, damage and vandalism or of any issue that may restrict the cleaning process.
 7. Secures/closes internal doors and windows as appropriate.
 8. Performs such other duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.
- Duties may vary between term time and non-term time.

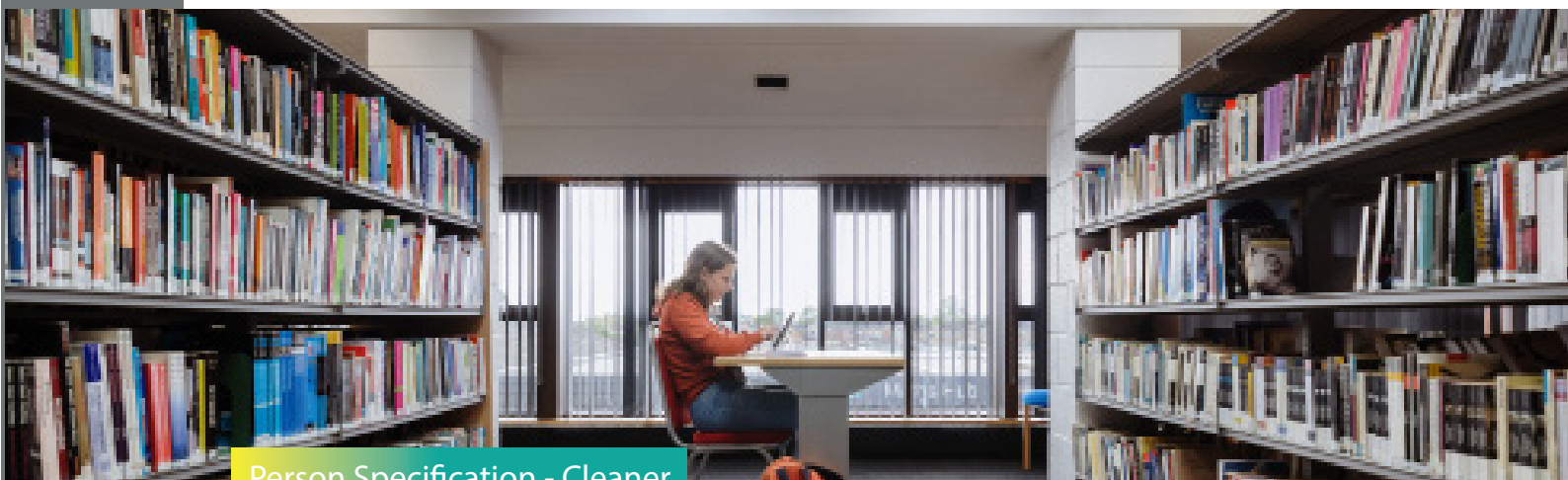
NB. The range of duties would only include items where staff are appropriately trained and can comply with the terms of the Health & Safety at Work Act 1974. It is also necessary to ensure that the requirements of the Health & Safety at Work Act 1974 and local guidance circulars, are fully complied with when undertaking any of the above duties.



Job Description - Cleaner

General Information:

- The Health & Safety at Work Act 1974 and other associated legislation places responsibilities for health and safety on all employees. Therefore it is the postholder's responsibility to take reasonable care for health and safety and welfare of him/herself and other employees in accordance with legislation.
- The above duties may involve having access to information of a confidential nature which may be covered by the Data Protection Act, and by Part 1 of Schedule 12A to the Local Government Act 1972. Confidentiality must be maintained at all times.



Person Specification - Cleaner

	Essential	Desirable
Qualifications and training		
Willingness to take part in role related training (i.e. Health and Safety, COSHH)	✓	
Experience and knowledge		
Experience of working within a similar role	✓	
Experience of working as part of a team	✓	
Experience of working within a school or College		✓
Skills, attributes and qualities		
Good communication skills	✓	
Energy and enthusiasm	✓	
Ability to work independently	✓	
Flexibility and adaptability to take on a variety of different tasks	✓	
Ability to work as part of a team	✓	
Ability to work to a high standard in a fast paced environment	✓	



How to apply

Thank you for enquiring about the post of Cleaner at Wilberforce Sixth Form College. I hope the information in this pack encourages you to apply.

After reading through the details in the attached pack, please:

1. Complete an application form.
2. Include a statement in support of application in the space provided on the application form. This should outline why you feel you are suitable for this role. Please limit your statement to two sides of A4.
3. Complete the Safeguarding and Equal Opportunities forms.

Completed applications can be sent by:

- Post (or deliver) to:
HR Office
Wilberforce Sixth Form College
Saltshouse Road
Hull
HU8 9HD
- Email to: personnel@wilberforce.ac.uk

You may send in a CV to support your application but you must still complete the application form in full.

The closing date for applications is at **9.00am on Monday 9 September 2024.**

If you have any questions or queries, please contact the HR Office on 01482 711688 or personnel@wilberforce.ac.uk.

PLEASE NOTE

Due to the large number of applications we receive it is not possible to contact unsuccessful applicants prior to interviews being held. If we haven't contacted you within 28 days of the closing date you can assume that this time your application has been unsuccessful. We are unable to give feedback to those applicants who have not been shortlisted.