



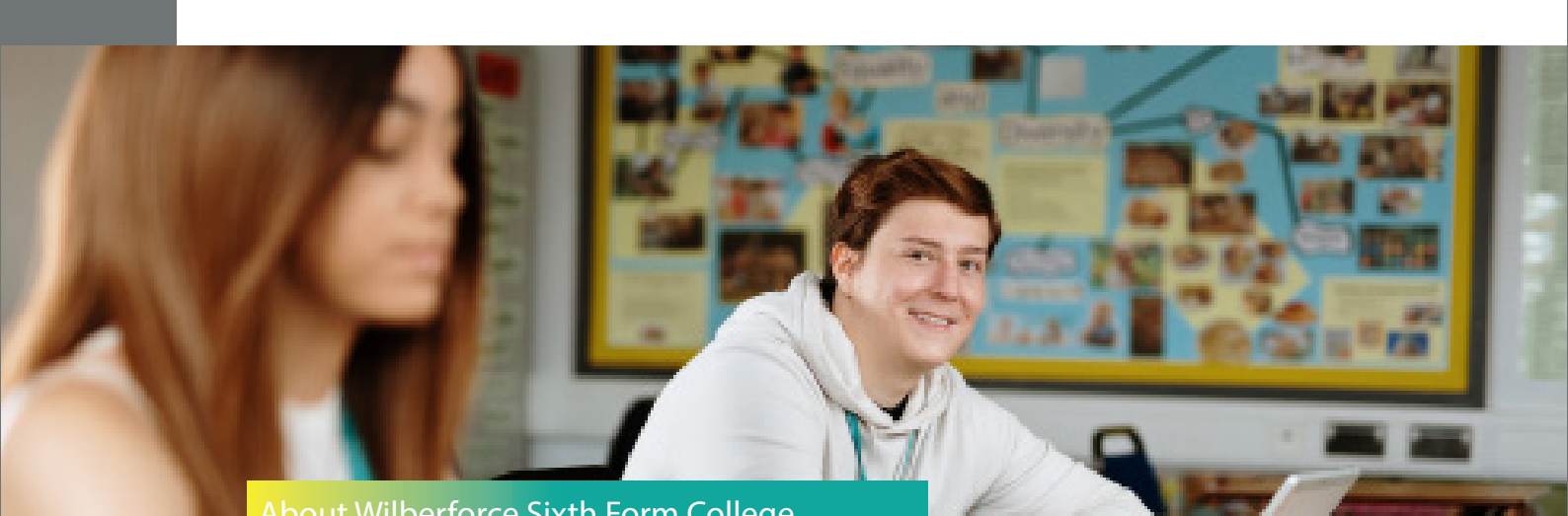
WILBERFORCE
sixth form college



Teacher of Business

CLOSING DATE: Monday 10 June 2024 at 9.00am





About Wilberforce Sixth Form College

The City of Hull and surrounding region is experiencing rapid and exciting change, which has the potential to transform opportunities for young people in the area. The College occupies a large university style campus on the eastern edge of the city. Although our primary focus is to serve students from secondary schools in the City of Hull, our strong reputation means that we also attract many students from the surrounding Holderness towns and villages.

Wilberforce College inspires learners to develop a passion for knowledge and love for learning. Our students receive a truly holistic education through an outstanding enrichment offer, including our upskilling programme, employability and workplace links, trips and visits, Student Council and the Excellence High Flyers pathway. The College has received several accolades in recognition of outstanding work. In September 2020 we were awarded Microsoft Showcase College status making us the only sixth form in the UK to have achieved this high standard. In addition to this, we are the only educational establishment in Hull and the East Riding to have been named as a Demonstrator College by the DfE. This has enabled our staff to use their expertise to support and train other teachers, locally and nationally, in delivering digital learning. In 2018, the College was awarded Maths Centre for Excellence status by the DfE. As one of 21 centres awarded this, we demonstrated the commitment, capacity and system leadership to drive innovation and improvement both at Wilberforce College and beyond.

The College's student population is mixed. We take many students from areas of economic disadvantage, as well as some rural and affluent areas. The College is recognised for its success in serving the needs of the local community, a fundamental commitment of the governing body. Students have on average, a lower GCSE score than students in other Sixth Form Colleges. However, the College's academic performance is testament to the potential of these students and what they are able to achieve with excellent teaching, great support and high quality resources. The College's curriculum is innovative, exciting and dynamic, and there is a strong commitment to ensuring that the student experience is outstanding for all. There is a relentless focus on the quality of classroom provision with the aim for every lesson to deliver the highest standard of education. We offer a full suite of academic and vocational subjects, and distinct vocational pathways. As a result of the local demographic, we offer Level 2 and Level 3 qualifications to support students to reach their full potential.





Our Mission, Priorities and Core Values

Mission

The College's aim is to be an outstanding College, with an innovative curriculum that supports all students to achieve the best possible life chances.

Priorities

The three core priorities are:

1. Outstanding outcomes

- A fully ambitious, challenging curriculum that provides students with first rate qualifications.
- Aspirational and stimulating teaching and learning that engages all students at all levels.
- Stretch and challenge of all groups of students to ensure that all reach their potential, and there are no significant gaps.
- A student support framework that proactively removes barriers to learning.

2. Outstanding progression

- A curriculum that is aligned to local and national priorities that enables all students to progress to their chosen destinations.
- Students are equipped with the skills, knowledge and behaviours needed to progress in education and employment – including proficiency in English and Mathematics.
- Students are educated and supported to make decisions that ensures their long-term health and well-being.

3. Outstanding experience

- Students have access to a wide, rich set of experiences through the curriculum, tutorial, and upskilling programme.
- High expectations of behaviours and attitudes ensure all students develop a strong work ethic, resilience, and determination.
- Sustainable growth in student numbers that maintains a vibrant, interactive learning environment, in which students are highly challenged.
- A College environment with first class facilities, welcoming, accessible and a place everyone enjoys being in.

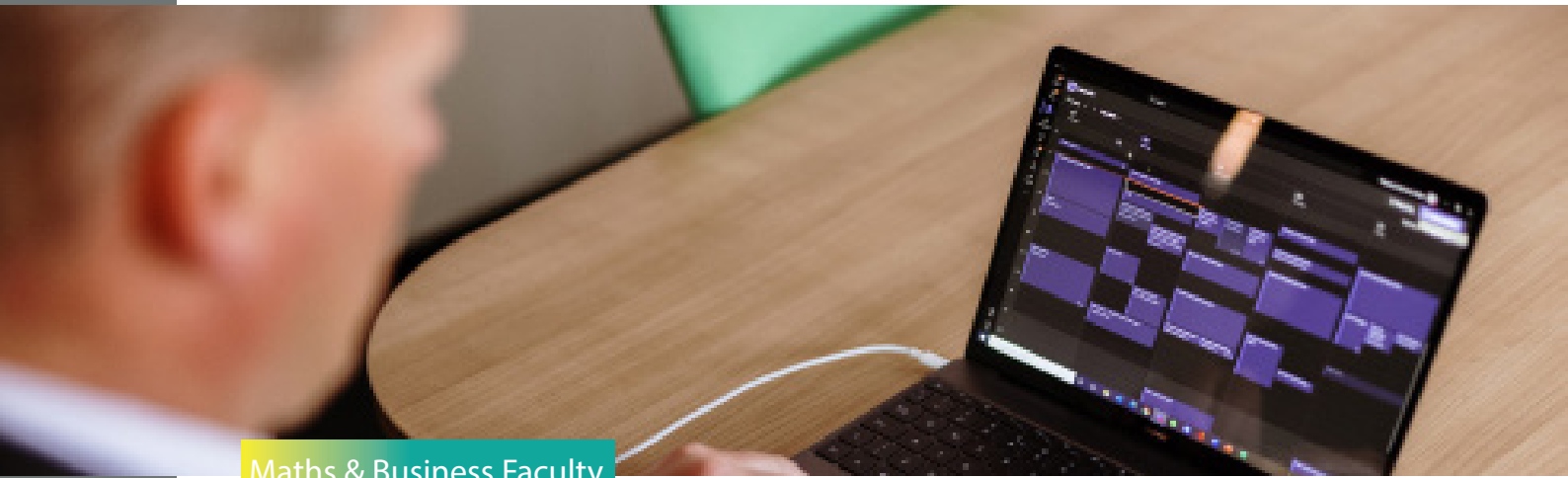


Wilberforce Sixth Form College has a culture of high aspiration and we are committed to providing an outstanding educational experience for all of our students. All aspects of College life are focused on providing students with every opportunity to become independent, motivated and successful individuals who will contribute on an international stage. Success is central to our aims. We have adopted a core values statement. It is our intention that by applying these values and behaviours the College will become outstanding in every area of work.

Core Values

- We conduct ourselves with integrity and respect for all
- We make students' experience central
- We value individuals and promote self-esteem
- We work as a team
- We encourage innovation, creativity and enjoyment
- We aim for excellence in everything we do





Maths & Business Faculty

This is an exciting newly formed faculty with provision across a range of Maths and Business courses and around 450 students within the area. The faculty team are supported by a Faculty Head and Deputy Faculty Head who have a clear vision for the future development of students and growth of the curriculum offer in maths and business-related subjects. Students have the opportunity to study on a wide variety of courses, particularly in the field of travel and tourism where progression opportunities are clearly identified. Courses on offer include:

- AS/A levels in Business Studies, Economics, Mathematics and Further Maths
- BTEC Level 2 Diploma in Business
- BTEC Extended Diploma/Certificate in Travel & Tourism, Business
- GCSE Mathematics

New and future developments include the BTEC Extended Certificate in Marketing, T Level in Business and Administration and review into the A Level in Travel and Tourism.

At present the department consists of a Head of Faculty, a Deputy Faculty Head and 9 teaching colleagues. Teaching takes place in a number of dedicated rooms in a newly formed faculty area with a range of classrooms and IT spaces.

The faculty contributes to increasing participation by school leavers in full time further education. The development of teaching and learning strategies to suit all learners has been a salient feature of departmental development in recent years. In travel and tourism courses the faculty has sought to support the delivery of theory with a range of more practical and enrichment activities, including day trips, guest speakers and residential visits to London, Amsterdam and Barcelona.





Teacher of Business

The College is seeking to appoint a Teacher of Business to join our growing business team due to increased learner recruitment. We are welcoming applications from teachers who have the ability to deliver one or more of the following: A-Level Business Studies, A-Level Economics, Level 3 BTEC Business, Level 3 Extended Certificate in Marketing or Level 2 BTEC Business. Ability and experience of two or more subjects is desirable. The final timetable to be decided based on the background and experience of the successful applicant due to a diverse skill set of the current team. Long term developments towards new curriculum areas provides exciting opportunities and development within this role.

Business support/administration and jobs within the tourism and hospitality sector are becoming a shortage area of skills in the local economy and there are plans to continue to meet local and national needs in the curriculum that we offer, ensuring excellent progression opportunities for our students to meet the skills and employment demands of the future.

This post is open to qualified teachers. In return, Wilberforce College offers generous leave, the opportunity to join the Teachers' Pension Scheme and a commitment to continuing personal development in an environment that encourages excellence, creativity and diversity.

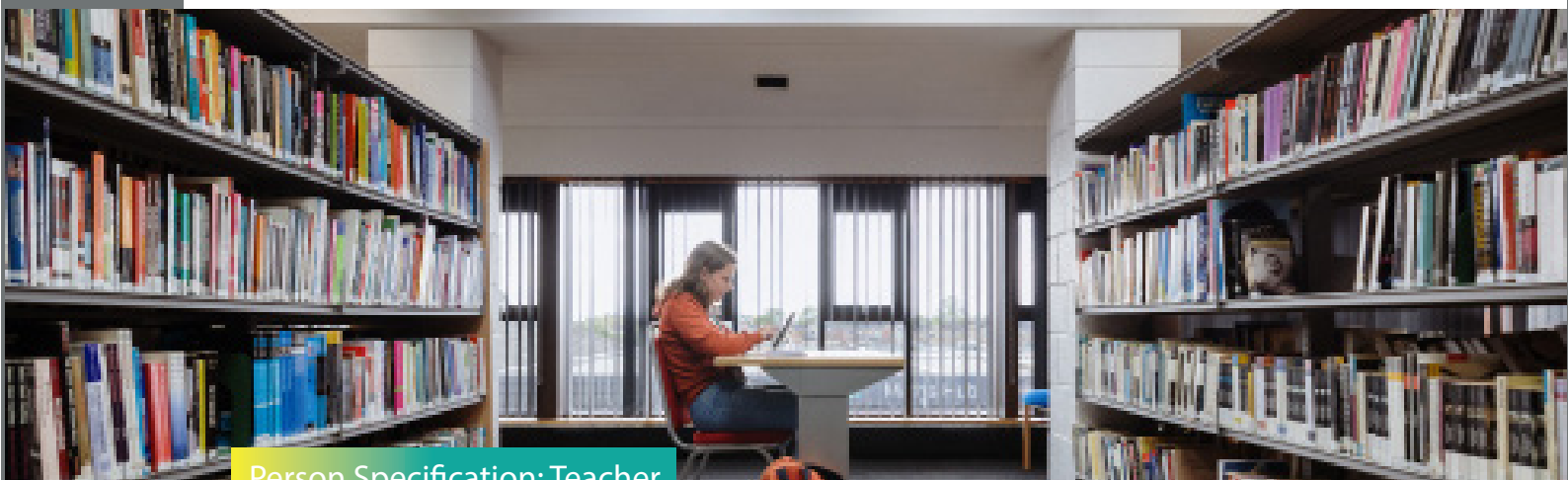
This is an opportunity to join a college with an excellent reputation and have significant impact on its future success.



Job Description: Teacher

Generic List of Duties

- to have available an up-to-date syllabus for all courses/classes taught
- to use ICT skills to deliver courses and develop materials
- to have available schemes of work for all courses/classes taught
- to prepare suitable teaching materials for delivery of courses
- to teach/deliver courses using a variety of methods appropriate to a student-centred approach
- to maintain records of attendance at classes and work done including methods of delivery
- to monitor student attendance and take appropriate action when required
- to monitor, record and review students' work and progress and to initiate specified procedures as required
- to set, mark and maintain records of examinations, assessments and homework
- to produce reports and references on students
- to participate in student enrolment and induction, open evenings, parents' evenings and major College events
- to participate in appropriate working groups to further the aims of the College
- to undertake staff development
- to follow the College's Equal Opportunities Policy and to comply with its code of practice
- to follow Health and Safety procedures
- to make a commitment to safeguarding and promoting the welfare of children and young people
- to follow all agreed Quality Assurance Systems operating within the College
- any other duties which reasonably correspond with the general nature of the post



Person Specification: Teacher

	Essential	Desirable
Qualifications and training		
Relevant degree showing knowledge in the appropriate curriculum area	✓	
Higher qualifications showing subject expertise		✓
Experience and knowledge		
Teaching experience within the 14-19 age range		✓
Ability to recognise personal training and development needs and commitment to proactively respond	✓	
Successful experience of teaching Academic or Vocational courses		✓
Successful experience of working on cross-curricular initiatives and extra-curricular activities		✓
Experience of team-teaching and supported self-study techniques		✓
Experience of working within a Sixth Form College context		✓
An appropriate level of IT skills demonstrated in a previous role		✓
Skills and abilities		
Communication, inter-personal and organisational skills	✓	
Commitment to student-centred teaching methods	✓	
Ability to respond flexibly and creatively to new challenges and opportunities	✓	
Ability to work as an individual and as a team member	✓	
Empathy with the 16-19 age group and commitment to the ethos of a Sixth Form College	✓	
Commitment to equality of opportunity	✓	
Demonstrate suitability to work with children and young people	✓	
Sensitivity to community issues	✓	
Teamwork focused	✓	
Energy and enthusiasm	✓	
Creative and innovative approach to the development of teaching materials		✓



How to apply

Thank you for enquiring about the post of Teacher of Business at Wilberforce Sixth Form College. I hope the information in this pack encourages you to apply.

After reading through the details in the attached pack, please:

1. Complete an application form.
2. Include a statement in support of application in the space provided on the application form. This should outline why you feel you are suitable for this role. Please limit your statement to two sides of A4.
3. Complete the Safeguarding and Equal Opportunities forms.

Completed applications can be sent by:

- Post (or deliver) to:
HR Office
Wilberforce Sixth Form College
Saltshouse Road
Hull
HU8 9HD
- Email to: personnel@wilberforce.ac.uk

You may send in a CV to support your application but you must still complete the application form in full.

The closing date for applications is at **9.00am on Monday 10 June 2024**.

If you have any questions or queries, please contact the HR Office on 01482 711688 or personnel@wilberforce.ac.uk.

PLEASE NOTE

Due to the large number of applications we receive it is not possible to contact unsuccessful applicants prior to interviews being held. If we haven't contacted you within 28 days of the closing date you can assume that this time your application has been unsuccessful. We are unable to give feedback to those applicants who have not been shortlisted.