



WILBERFORCE
sixth form college



JOB PACK

Engineering Facilitator

CLOSING DATE: Wednesday 19 August 2026, at 9.00am





OUR COLLEGE

Wilberforce Sixth Form College is located on the East side of the City of Hull, and our students come from both Hull and the East Riding of Yorkshire. The College is recognised for its success in serving the needs of the local community, which is a fundamental commitment of the College's governing body.

Wilberforce is not a typical sixth form college. We have a wide-ranging and dynamic curriculum offer at Levels 2 and 3 that supports students' progression. Coupled with our staff's commitment to high quality teaching, support and student experience, students achieve and progress to some fantastic destinations.

The College has extended its work beyond the East of Hull in recent years. We are system leaders, having worked with educational and employment partners both nationally and regionally to improve the quality of education and student experience.

FOR OUR STUDENTS...

Wilberforce Sixth Form College inspires its students to develop a passion for knowledge and a love for learning. Our students receive a truly holistic education that extends beyond the classroom.

In addition to high-quality teaching, they have access to a broad upskilling enrichment programme, employability and workplace links, national and international trips and visits, and an excellence pathway programme.

OUR CAMPUS

We have made significant investment over the last few years, creating first-class facilities for staff, students and the local community.

Our campus is reflective of the wide-ranging curriculum that we offer; it boasts professional standard Engineering, Health & Caring, Hair & Beauty and IT facilities, as well as fully equipped classrooms and teaching spaces.

FOR OUR STAFF...

Wilberforce Sixth Form College is a great place to work. You will join a focussed and driven team, committed to delivering a broad and balanced education for all.

Collaboration is at the heart of our approach and together we work hard to change the life chances for our students.

We invest heavily in staff development and wellbeing support to ensure that staff are equipped to contribute to making Wilberforce College great.

Access a range of benefits including:

- *Membership of the Local Government Pension Scheme (LGPS)*
- *Employee Assistance Programme*
- *Cycle to Work scheme*
- *Optional Health Cash Plan*
- *Staff development opportunities*
- *Staff wellbeing events*
- *IT Products*

OUR VISION

The College's aim is to be an outstanding College, with an innovative curriculum that supports all students to achieve the best possible life chances.



The three core strategic priorities are:

➤ 1. OUTSTANDING EXPERIENCES

Students have access to a wide, rich set of experiences through the curriculum, tutorial, and upskilling programme.

High expectations of behaviours and attitudes ensure all students develop a strong work ethic, resilience, and determination.

Sustainable growth in student numbers that maintains a vibrant, interactive learning environment, in which students are highly challenged.

A College environment with first class facilities, welcoming, accessible and a place everyone enjoys being in.

➤ 2. OUTSTANDING PROGRESSION

A curriculum that is aligned to local and national priorities that enables all students to progress to their chosen destinations.

Students are equipped with the skills, knowledge and behaviours needed to progress in education and employment - including proficiency in English and Mathematics.

Students are educated and supported to make decisions that ensures their long-term health and well-being.

➤ 3. OUTSTANDING OUTCOMES

A fully ambitious, challenging curriculum that provides students with first rate qualifications.

Aspirational and stimulating teaching and learning that engages all students at all levels.

Stretch and challenge of all groups of students to ensure that all reach their potential, and there are no significant gaps.

A student support framework that proactively removes barriers to learning.

CORE VALUES



WE CONDUCT OURSELVES WITH INTEGRITY AND RESPECT FOR ALL.



WE MAKE STUDENTS' EXPERIENCE CENTRAL.



WE VALUE INDIVIDUALS AND PROMOTE SELF-ESTEEM.



WE WORK AS A TEAM.



WE ENCOURAGE INNOVATION, CREATIVITY AND ENJOYMENT.



WE AIM FOR EXCELLENCE IN EVERYTHING WE DO.

Wilberforce Sixth Form College has a culture of high aspiration and we are committed to providing an outstanding educational experience for all of our students. All aspects of College life are focused on providing students with every opportunity to become independent, motivated and successful individuals who will contribute on an international stage. Success is central to our aims. We have adopted a core values statement. It is our intention that by applying these values and behaviours the College will become outstanding in every area of work.

WHY WILBERFORCE?

By joining Wilberforce Sixth Form College, you will be working for a progressive learning organisation driven by core values and collective mission. You will be joining colleagues to work within a supportive, collaborative, and dynamic team which consistently strives to achieve the best outcomes for our students.

At Wilberforce we believe in providing opportunities for all - both staff and students. Our expectations are high for everyone and we recognise the fact that only through this teamwork can we all achieve our aspirational goals.

If you are looking for a College that will challenge you whilst supporting you, then our CPD package will ensure you develop your skills, whether it be supporting students, teaching in the classroom or as a leader influencing colleagues.

We feel listening to the views of both staff and students is key and therefore we regularly conduct staff surveys to establish individuals views on working at the College and use this as a catalyst for making improvements.

BENEFITS AND ADDITIONAL INFO

We recognise the hard work and dedication of our staff in their commitment to improving the life chances of young people in the community we serve. The employee benefits on offer at the College are reflective of a culture which recognises talent and rewards outstanding commitment to our aims and objectives.

We are proud to offer our staff members the following benefits:

- *Staff Induction: All employees joining the College are provided with a fully supported induction period*
- *Generous Pension Scheme: Employees can join the Local Government Pension Scheme (LGPS) or Teachers' Pension Scheme. Both schemes offer generous employer contribution rates*
- *Employee Assistance Programme: The College provides an independent free helpline which is available to all staff and their families which provides confidential advice on a wide range of issues including personal, relationships, medical, financial, legal etc. In addition, the College has in house counsellors who will meet staff face to face where requested*
- *Cycle To Work Scheme: Our salary sacrifice scheme enables employees to pay for a bicycle through payroll and save on tax in the process*
- *BHSF Health Care Cash Plan: Through a salary deduction cash plan, employees are able to access healthcare treatment and claim back money from their bills. The cash plan includes 24/7 GP and counselling telephone services and cover for up to four children (under the age of 18) on the policy*
- *Gym Memberships: The College has an open access gym that staff can use before and after the College day. Employees at the College can also access discounted membership at the local Hull City Council gyms*
- *Parking: Access to free on-site car parking*
- *IT Products: Employees can access the full suite of Microsoft software free of charge to use on personal devices*
- *Equality, Diversity & Inclusion: The College is inclusive and embraces diversity*
- *Staff Development: We have a strong commitment to providing training and development in and beyond your current role. We invest substantial time and money in our staff development provisions*
- *Family Friendly Policies: The College adopts occupational Maternity, Paternity and Adoption pay policies from the Sixth Form College's Association*

Engineering Facilitator

The College is seeking to appoint an Engineering Facilitator to join our growing Engineering team. This post will provide technical training to Level 2 and Level 3 Engineering students within a workshop setting.

The successful candidate will have experience of working in the engineering industry as an engineer, preferably from an Electrical engineering background. This part-time, term-time post has arisen due to the growth in engineering provision at the College with delivery of the Design and Development for Engineering and Manufacturing T Level qualification which commenced in September 2022.

There is significant engineering growth in the local area and the LMI identify an annual shortfall of up to 59,000 engineering graduates and technicians to fill core engineering roles nationally per year. New industries and technologies are emerging, adding to already significant demand for engineering skills. It is suggested that 203,000 people with Level 3+ engineering skills are needed every year to meet demand. The College is fully committed to the expansion of Engineering across the College curriculum in order to equip young people to meet the skills and employment demands of this growing sector, and have invested a significant amount in the new Engineering Technical Hub.

This post is for 21.5 hours per week. The specific working days, as well as daily start and finish times, can be arranged with the Faculty Head and the successful candidate upon appointment.

This is an opportunity to join a College with an excellent reputation and have a significant impact on its future success.



JOB DESCRIPTION

Job title: *Engineering Facilitator*
Responsible to: *Faculty Head*
Purpose of the post: *To support student achievement through providing technical training to students in a workshop setting*

Key duties:

- *Maintain the teaching and working areas allocated including storerooms, equipment and working surfaces. Reporting any necessary repairs.*
- *Supervise and provide instructions to groups of students to develop their skills and knowledge in relation to the qualification.*
- *Supervise and facilitate employability and enrichment activities for students.*
- *Ensure that practical learning environments, equipment and machines comply with Health & Safety regulations, identifying necessary actions and reporting through line management.*
- *Maintain individual student records to capture progress, including maintaining records of student attendance and practical assessment.*
- *Contribute to the on-boarding of students such as taster sessions and attending open events as required.*
- *Act always as ambassador for the College through a professional approach to internal and external stakeholders and employers.*
- *Actively comply and contribute to the College's policies and procedures, particularly in relation to Health & Safety, Safeguarding, Equal Opportunities and GDPR.*
- *Undertake staff development as appropriate.*
- *Perform other such duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.*

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
QUALIFICATIONS AND TRAINING		
EXPERIENCE AND KNOWLEDGE		
<i>Awareness of engineering machinery use compliance e.g. setting up and stripping down processes and experiments, maintenance of machinery and kits, fault reporting, facilitating repairs with suppliers</i>	✓	
<i>Experience of cataloguing, ordering and storing of materials and tools in a safe and organised manner</i>	✓	
<i>Experience of safe training, coaching, teaching and use of equipment such as drills, milling machines, centre lathes, woodworking machinery and welding equipment</i>	✓	
<i>Ability to set up and use a range of CNC machinery would be a distinct advantage</i>		✓
<i>Existing or willingness to develop knowledge of Hydraulics and Pneumatics, electrical equipment and electronics</i>		✓
<i>Ability to co-ordinate with IT professionals regarding software installation of a range of applications</i>		✓
<i>Knowledge of engineering principles and techniques</i>	✓	
SKILLS AND ABILITIES		
<i>Strong interpersonal and organisational skills</i>	✓	
<i>Experience of working with 16-18 year olds</i>		✓
<i>Excellent IT skills and the ability to learn new systems</i>	✓	
<i>Flexibility and adaptability to changing project requirements</i>	✓	
<i>Familiarity with safety and environmental regulations and standards</i>	✓	
<i>Excellent communication skills</i>	✓	
<i>Enthusiastic and positive approach</i>	✓	
<i>Ability to work collaboratively in a team environment</i>	✓	
<i>Proficient in engineering software and equipment</i>	✓	
<i>Strong analytical and problem-solving skills</i>	✓	
<i>Attention to detail</i>	✓	

HOW TO APPLY

Thank you for enquiring about the post of Engineering Facilitator at Wilberforce Sixth Form College. I hope the information in this pack encourages you to apply.

After reading through the details in the attached pack, please:

- 1. Complete an application form*
- 2. Include a statement in support of application in the space provided on the application form. This should outline why you feel you are suitable for this role. Please limit your statement to two sides of A4.*
- 3. Complete the Safeguarding and Equal Opportunities forms.*

Completed applications can be sent by:

- Post (or deliver) to:
HR Office
Wilberforce Sixth Form College
Saltshouse Road
Hull
HU8 9HD*
- Email to: personnel@wilberforce.ac.uk*

You may send in a CV to support your application but you must still complete the application form in full.

The closing date for applications is at 9.00 am on Wednesday 19 August 2026.

If you have any questions or queries, please contact the HR Office on 01482 711688 or personnel@wilberforce.ac.uk.

PLEASE NOTE:

Due to the large number of applications we receive it is not possible to contact unsuccessful applicants prior to interviews being held. If we haven't contacted you within 28 days of the closing date you can assume that this time your application has been unsuccessful. We are unable to give feedback to those applicants who have not been shortlisted.



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Email: enquiries@wilberforce.ac.uk | Tel: **01482 711688**

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