Concluding Judgement

The overall conclusion on Board effectiveness is that: there is good evidence the Board is proficient and impacts positively on college strategy, effectiveness, and outcomes

The board demonstrates strong behaviours' and characteristics associated with an effective board, is innovative and transparent with a strong mix of skills, experience and understands collective responsibility in decision making. The board has developed good and effective governance arrangements with back-office systems in place to support overall college improvement and continues to adapt to change over time and in response to feedback.

The Governing Body is inclusive, informed and equipped to actively oversee its strategic objectives. Governors understand its context well and monitor its progress closely, offering senior managers both support and challenge in equal measure. They monitor performance and students' achievements closely and are open with views on college strengths and weaknesses. They receive regular updates on local and national issues. Their expertise in education, curriculum, finance, audit, and human resources is used to support the development of the College in a productive way.

There would be benefit in the Board continuing to keep its Board structures under review for the future particularly in regard to changes in composition and structures, there is transparency of information and an objective approach to measuring how governance is operating in seeking further improvement, with the Board evaluating impact on college strategy, effectiveness and outcomes.

The reviewer has examined the way in which the college observes the Nolan Principles, your adopted Code of Governance and the extent to which the culture of the Board focusses on outcomes. The Board demonstrates integrity and responsiveness.

The Board takes time to consider the student experience, quality of provision and evidence-based decision making, all governors see the student as central to all their decision making; clear collective responsibility operates and there is attention to what is required to be done. The Board are acutely aware of the need to avoid complacency and to build upon the current Governance structure and arrangements including further Governor team development.

The Board offers strategic leadership to the College, works carefully in reviewing the progress against strategic ambitions and has taken a positive and practical approach in ensuring financial sustainability.